



Video Director

37.5 hours per week

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff is committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation



2. Position Purpose & Responsibilities

To contribute to First Alliance Church overall vision and mission fulfillment by developing and implementing ministry and strategies for your scope of responsibilities. This position is a Mission Support Role and as such supports all campuses and ministries of FAC. The specific areas for which you will be held responsible and accountable are defined as:

All Staff

- Develop annual ministry goals, plans, strategies and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming in ministry areas
- Ownership of staff covenant
- Participate in all staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behavior
- Attend FAC weekend worship services as laid out in the current staff policy
- Participate in the development of Next Gen leaders at every opportunity

Role Specifics

- Recruit and mobilize teams to present our weekend services and special events with IMAG and live streaming.
- Training volunteers in camera operation, switching, directing, and post-production.
- Provide input and support in direction of the Technical Arts Ministry.
- Participate in team decision making with the Technical Director, and team, in equipment improvements and purchasing as relates to video.
- Record and edit videos to assist the weekend services, social media, and other format. This includes ... stories, video announcements, creative pieces, and more.
- Attend staff meetings and/or technical team meetings as time permits.
- Provide any additional requested video to support ministries as time and resources allows.

3. Qualifications and Experiences:

- Must be available to work on weekends
- Ministry experience is helpful
- Good interpersonal and communication skills
- Strong organizational skills
- Proficient in a video editing suite

4. Breakdown of position:

Live video production – weekend services	(12 hrs/week)
Scheduling and connecting with volunteers	(2 hrs/week)
Capturing video and post production	(20.5 hrs/week)
Attending meetings and administration	(3 hrs/week)

5. Accountability

This position is primarily accountable to the Technical Director with close working relationships with each campus pastor.

Submit resume to Paul Nadeau-Bonilla (Technical Director) – pnadeau-bonilla@facalgary.com