



Learning Environments Ministry VOLUNTEER Associate GROW Ministry

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FAC OBJECTIVES

Ministry staff is committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation.



2. Position Purpose & Responsibilities

To contribute to FAC overall vision and mission fulfillment by developing and implementing ministry and strategies for your scope of responsibilities. The specific areas for which you will be held responsible and accountable are defined as:

All Staff

- Develop annual ministry goals, plans, strategies and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming within your ministry area
- Participate in all staff meetings, retreats, training and global events, as permitted
- Be in agreement with the Christian & Missionary Alliance statement of faith and be able to sign the First Alliance Church covenant
- Maintain a lifestyle consistent with biblical standards for Christian behaviour
- Attend FAC weekend worship services
- Participate in the development of Next Gen leaders at every opportunity

Role Specifics

- Be the first point of contact for Learning Environments Ministry Leads: Alpha, Financial Freedom, GROW Teach Team, etc
- Provide care & support to Learning Environments Ministry Leaders
- Alongside GROW area Pastor and Administrative Assistant, develop and give oversight to annual ministry goals, plans, strategies, budgets, administration, and event calendars for Discipleship Ministries
- Give oversight to developing new models of delivering discipleship/grow opportunities
- Help identify new facilitators/teachers for classes & courses
- Assist with establishing connection for potential volunteers to appropriate Discipleship Ministry leaders
- Assist with development and delivery of training for Discipleship Ministry volunteers

S.H.A.P.E. Assessment

See attached PDF: GROW VOLUNTEER ASSOCIATE_LEARNING ENVIRONMENTS

4. Accountability

This position is directly accountable to the Pastor of GROW Ministries