



FAC STUDENT MINISTRY APPRENTICESHIP YEAR 1

Year 1 Description

In year 1 of the apprenticeship, the apprentice will receive a wide range of experiences in the church. Many of these experiences will come in the form of tasks to be completed as an active member of the Student Ministry team.

Apprenticeship Outcomes

After finishing Year 1 the successful apprentice will have:

- Gained clarity on their self, their calling, and their future;
- Gained a solid Biblical foundation through DEEP;
- Formulated a list of skills necessary to serve the church;
- Been foundationally equipped for the work of ministry, and for building up the body of Christ.

Supervisor Information

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FAC Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines 4 responsibilities for ministry staff:

- Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values, and mission of FAC. Support the church as a participating member.
- Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FAC OBJECTIVES

Ministry staff is committed to ***building lives that honour God***. To accomplish this purpose, ministry activities are focused on our 5 biblically-based lifemarks aimed to build lives that:

- A. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- B. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional, and authentic.
- C. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- D. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal, and expected.
- E. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences, and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping, and assisting lay leaders to develop and implement effective church ministries within the small group framework.

Apprentices Will:

- Take ownership of the staff covenant;
- Participate in all pastoral staff meetings, retreats, training, and global events;
- Maintain a lifestyle consistent with biblical standards for Christian behaviour;
- Attend our weekend worship services.

Apprenticeship Required Materials

1. *Course materials for DEEP Discipleship Program*

Apprenticeship Learning Units

The apprenticeship is composed of 3 learning units, as follows:

1. DEEP Discipleship Program
2. YM University
3. Ministry Mentor

DEEP Discipleship Program

DEEP is an 8-month intensive discipleship program that will give you a solid biblical foundation for ministry. The program includes:

DEEP Education: This is broken into 2 1-hour sessions a week. Topics include: the Pentateuch; an overview of the Old Testament, the Gospels, and the New Testament; personality tests;

spiritual gift inventories; discovering how you best relate to God; emotional intelligence inventory; and practical experience writing and sharing your testimony.

As a part of DEEP the apprentice will also do the Grip-Birkman assessment and be coached through it by the apprentice supervisor.

YM UNIVERSITY

Download Youth Ministry University (YM University) is an online training platform to learn the foundations of Ministry, with a focus on Youth Ministry. The training includes:

YM University Education: 4 levels of training (101, 201, 301, 401); each level will be completed over a period of 2 months (8 months to complete all the training).

YM University Pods: Apprentices will meet at the end of each level to discuss the training and review the reflection questions.

Ministry Mentor

FAC apprenticeship programs require apprentices to be working with an approved mentor who can guide them throughout their participation in the program. You will meet with your mentor once a month to discuss your personal walk, life in ministry, and any other issues or topics you wish to discuss.

Apprentices are expected to complete a Mentoring Experience (ME) Report. The ME Report is a Google survey you will be given access to.

Other Requirements

STAFF & TEAM MEETINGS

The apprentice is expected to:

- Attend weekly team review and planning meetings;
- Meet monthly with mentor;
- Meet monthly one on one with supervisor.

The apprentice is invited to attend any Global staff meetings and gatherings as available.

RECOMMENDED READING:

- *A Work of Heart* by Reggie McNeal
- *The Common Rule* by Justin Whitmel Earley
- *Translating God* by Shawn Bolz

While you are not required to read these books the purpose of these readings is to grow your personal walk with the Lord by creating great habits, learning to listen to the voice of the Lord, and learning to lead from a Biblical foundation.

MINISTRY EXPERIENCE:

The purpose of this is to give the apprentice a hands-on ministry experience. Areas offered include but are not limited to:

- Collaborating in planning and executing weekly youth gatherings;
- Collaborating in planning and executing monthly youth events;
- Collaborating in planning and executing outreach events;
- Using Media (Social Media, YouTube, Zoom) for ministry;
- Custom opportunities for experience, given based on your skill/gifting set;

| General Weekly Schedule | |
|-------------------------|---|
| Mondays | Team Meeting |
| Tuesdays | Flex Time |
| Wednesdays | Ministry Night Set up 4:00 pm Leaders Meeting 6:30 pm Youth 7:00-9:00 pm Clean up 9:15 pm - ?? |
| Thursdays | Flex Time |
| Fridays | Off (With exception of Friday Events) |
| Saturdays | Service Deerfoot: 6:30 |
| Sundays | Services Deerfoot: 9:15 & 11:15 SW: 11:15 *We will schedule which services to ensure coverage at them all. **DEEP Educational component times TBD |

Other Expectations

Supervisor Expectations:

I will endeavour to:

- Keep apprentices updated by communicating plans and changes regularly through email or group chat;
- Be available to mentor and meet regularly with the apprentice;
- Respond to the apprentice's email or texts within 48 hours;
- Coach you through different processes, such as preaching, teaching, event-planning, and small group planning.