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## FAC Assistant Music Director

### 20 hours/week for 14 weeks

First Alliance Church (FAC) is seeking an Assistant Music Director for FAC Music. The position offers flexible hours during the week, but availability to participate in all weekend services is a requirement.

#### 1. Philosophy of Ministry

##### TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

##### FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff is committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.



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## **PRIMARY TASK**

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation

## **2. Position Purpose & Responsibilities**

To contribute to First Alliance Church overall vision and mission fulfillment by developing and implementing ministry and strategies for your scope of responsibilities. The specific areas for which you will be held responsible and accountable are defined as:

### **All Staff**

- Develop annual ministry goals, plans, strategies and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming within your ministry area
- Be in agreement with the Christian & Missionary Alliance statement of faith and be able to sign the First Alliance Church covenant
- Participate in all staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour
- Attend our weekend worship services as laid out in our current staff policy
- Participate in the development of Next Gen leaders at every opportunity

### **Role Specifics**

- Providing supportive leadership to teams of church musicians
- Rehearsing and directing bands, orchestras and choirs
- Creating music resources (chord charts, sheet music, Ableton sessions)
- Singing and speaking in church services
- Providing supportive leadership to a church music camp for kids
- Assisting with music recording initiatives
- Providing administrative support to Music Pastor and church musicians
- Other related duties as assigned

### **Requirements**

- Passionate about serving other musicians and helping them win
- Substantial musical experience, preferably in a local church context
- Sufficient musical education to create chord charts based on recordings
- Preference given to students who already have a working knowledge of Ableton and MainStage (or similar)
- Detail-driven, task-oriented, excellence-pursuing, forward-thinking



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- Works well both independently and in a collaborative creative environment
  - Demonstrates strong personal initiative (self-starter) and follow-through
  - Good interpersonal and communication skills, both in speaking and writing
  - Able to meet deadlines

### **3. Accountability**

This position is directly accountable to the Music Pastor.

#### **Application Process**

Submit a cover letter and resume by email to:

David Klob, Music Pastor

Email: [dklob@facalgary.com](mailto:dklob@facalgary.com)

This posting will remain open until all suitable candidates are found.

You will be contacted if we wish to proceed with an interview process

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