

Student Ministries Pastor

40 hours per week

FAC Calgary is seeking a pastor with a deep relationship and walk with Jesus that forms and informs all aspects of life and ministry. Our ideal candidate will have strong visionary and pastoral leadership, spiritual gifts and abilities in the areas of preaching, equipping, shepherding, and vision-casting. This person will be a team player with a pastor's heart and a deep love for students and their families, relating well to people of diverse generations, backgrounds, and social groups. We are looking for a leader that has a demonstrated capacity to build and release people for ministry and for creating and shaping ministries and culture. This pastor will be passionate, self-motivated and action-oriented with a commitment to creativity and problem-solving and ultimately, Kingdom impact. A key part of this role will be building and caring for a leadership team which will serve, equip, and empower others for mission alignment and fulfillment.

Role Specifics

1. Leading Student Ministries - 60%

- Provide vision, strategy, and oversight to all of student ministries of FAC.
- Create and empower a healthy and vibrant student ministry culture.
- Oversee development and monitoring of strategic plans and budget for student ministries.
- Hands on leadership and involvement of the developed structure.
- Work and develop strategies for a multi-campus approach to student ministry.
- Ensure adequate ministry plans live out all of FAC Life Commitments.

2. Creating a Culture of Engagement and Discipleship - 30%

- Oversee staff, apprentices and leaders and ensure alignment with vision and strategy.
- Implement a system to recruit, disciple, and mobilize staff, apprentices, and leaders for their best fit.
- Work with parents/guardians to resource, equip and encourage them in the discipleship of their students.

3. General Pastoral Responsibilities - 10%

- Pastoral responsibilities (baptisms, communion, pastoral counselling and care, funerals, weddings, baby dedications, etc.).
- Global staff responsibilities (Global staff meetings, staff events, retreats, district initiatives, district/church networking, and training).
- Partner with Family Life Team leaders to ensure effective and holistic family ministry.
- Attend our weekend worship services

Qualifications and Skills

- Deep relationship with Jesus that forms and informs all aspects of life with a passion for renewal.
- Significant leadership experience growing a spiritually healthy and effective community.

- Have a passion for student ministry and families.
- Team player with a pastor's heart.
- A knowledge of how their spiritual gifts, personal temperament, and life experience can serve the purposes of building a healthy ministry in the local church.
- Highly self-motivated with a commitment to excellence and creativity.
- Demonstrated capacity to build and release leaders and for creating/shaping ministry and culture.
- A degree in a ministry related field and 3+ years of experience.
- Be or able to become licensed with the C&MA.

Accountability

This position is directly accountable to the Family Life Pastor.

FAC Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. *Ministry*: Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. *Management*: Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. *Modeling*: Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. *Motive*: Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FAC OBJECTIVES

Ministry staff is committed to *building lives that honour God*. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. HONOUR: We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. CONNECT: We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. GROW: We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. SERVE: We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. SHARE: We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

Application Process

Submit a cover letter and resume by email to:

Cathie Hall

Office Administrator, First Alliance Church, Calgary, AB

Email: chall@facalgary.com

This posting will remain open until a suitable candidate is found. You will be contacted if we wish to proceed with an interview process.