



Sr. High and Young Adults Pastor

40 hours per week

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff is committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation.



2. Position Purpose & Responsibilities

This position is an appointed full-time (30 hours plus per week) accredited worker of the Christian and Missionary Alliance of Canada and therefore has the charge and the responsibility to the entire church in administering the sacraments, counselling, baptisms, performing weddings and funerals, participating in the worship service, leading prayer meetings, etc. In addition, the responsibilities include:

All Staff

- Develop annual ministry goals, plans, strategies and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming in ministry areas
- Ownership of staff covenant
- Participate in all pastoral staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour
- Attend our weekend worship services

Role Specifics

1. Leading Senior High (SHS) Ministry
 - Provide leadership, vision, oversight and evaluation to the ministry of SHS.
 - Organize SHS services (including preaching, worship, prayer, and community formation)
 - Organize monthly youth events to build a culture of connect.
2. Oversee Young Adult (YA) Ministry
 - Oversee a monthly YA worship gathering.
 - Create and coordinate a small group opportunity specifically targeting the YA population.
 - Plan and execute an initiative that helps YA grow in their spiritual maturity (Crave).
3. Global Student Ministries/YA Responsibilities
 - Ensure adequate fractal ministry plans living out all of FAC Life Commitments.
 - Create and implement a system to recruit, train, disciple, and mobilize leaders for their best fit within SHS and YA ministries.
 - Empower a healthy system for discipleship and mentorship for our leaders and students.
 - Provide leadership and direction to our apprenticeship program.
4. General Pastoral Responsibilities
 - Pastoral responsibilities (baptisms, communion, pastoral counselling, funerals, weddings, baby dedications, etc.).
 - Global staff responsibilities (Global staff meetings, staff events, district initiatives, and training).
 - Partner with other Family Life team leaders to ensure an effective family approach to ministry.
 - To network both denominationally and inter-denominationally.



Breakdown of position (by %):

- Leading and Overseeing SHS Ministry - 55%
- Oversee YA Ministry - 20%
- Global Student Ministries Responsibilities – 15%
- General Pastoral Responsibilities - 10%

Qualifications and Skills

- Deep relationship with Jesus that forms and informs all aspects of life with a passion for renewal.
- 5+ years of ministry leadership experience with a ministry related degree.
- Have a passion for youth and young adults.
- Team player with a pastor's heart.
- Spiritual gifts and abilities in the areas of leadership, equipping, and shepherding.
- Highly self-motivated with a commitment to excellence and creativity.
- Demonstrated capacity to build and release leaders and for creating/shaping ministry and culture.
- Be or able to become licensed with the C&MA.

4. Accountability

This position is directly accountable to the Family Life Pastor.

Application process:

- Submit a cover letter and resume by email to:
Cathie Hall (chall@faccalgary.com)
- This posting will remain open until July 31, 2019 or until a suitable candidate is found. We will review the information and will contact you only if we will proceed with your application.