

Congregational Care Pastor

40 hours per week

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff is committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our four biblically-based life commitments aimed to build lives that:

- a. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- b. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- c. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- d. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ are natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation

2. Position Purpose & Responsibilities

This position is an appointed full-time (30 hours plus per week) accredited worker of the Christian and Missionary Alliance Church of Canada and therefore has the charge and the responsibility to the entire church in administering the sacraments, counselling, baptisms, performing weddings and funerals, participating in the worship service, leading prayer meetings, etc. In addition, the responsibilities include:

All Staff

- Develop annual strategic plan, budget and event calendar for ministry area responsibilities and guide the implementation of these plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming within ministry area
- Participate in all staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour
- Attend our weekend worship services as laid out in our current staff policy
- Participate in the development of Next Gen leaders at every opportunity

Role Specifics

- Developing a ministry system to provide care for the FAC congregation on all campuses
- Care fund administration
- Establish a training model to develop volunteer teams
- Emergency crisis care management
- Conduct funerals and weddings
- Pastoral counselling and referral for professional care, as appropriate
- Coordination of hospital visitation
- Staff and volunteer supervision within the Congregational Care ministry
- Personal evangelism

3. Breakdown of position (by %):

Ministry development & training	30%
Coordinating congregational care	20%
Managing care fund	10%
Counselling	10%
Hospital Visitation	10%
Funerals/Weddings	10%
Other	10%

4. Accountability

This position is directly accountable to the Congregational Care Pastor during the transition process. Following the transition, this position will be directly accountable to the Senior Associate Pastor.

Qualifications:

- Licensed or able to be licensed by the WCD of the C&MA
- Strategic thinker with ability to recruit, lead and manage ministry teams.
- Leader who thrives in a collaborative, team environment
- Self-starter who can manage time and multi-task.
- Knowledge of and experience working with those dealing with life issues
- Passionate about discipling believers and equipping volunteers
- Effective communicator with strong interpersonal skills to relate to volunteer leaders and the congregation.

Application process:

- Submit a cover letter and resume by email to:
Cathie Hall (chall@facalgary.com)
- This posting will remain open until a suitable candidate is found. You will only be contacted if we wish to proceed with an interview process.