



Site Pastor

40 hours per week

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in 1 Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. **Ministry:** Shepherd those who are under your care. Your relationship and commitment to people is your primary responsibility.
- b. **Management:** Serve as an overseer. Your relationship and commitment to people is your primary responsibility.
- c. **Modeling:** Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of First Alliance Church. Support the church as a participating member.
- d. **Motive:** Not greedy or motivated from compulsion, eager to serve with the right attitude and for the right reasons.

FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff are committed to **building lives that honour God**. To accomplish this purpose, ministry activities are focused on our five biblically-based life commitments aimed to build lives that:

- a. **HONOUR:** We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. **CONNECT:** We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. **GROW:** We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- d. **SERVE:** We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- e. **SHARE:** We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

PRIMARY TASK

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation.



2. Position Purpose & Responsibilities

This position is an appointed full-time (30 hours plus per week) accredited worker of the Christian and Missionary Alliance Church of Canada and therefore has the charge and the responsibility to the entire church in administering the sacraments, counselling, baptisms, performing weddings and funerals, participating in the worship service, leading prayer meetings, etc. In addition, the responsibilities include:

Campus Leadership

- Provide oversight and support to all campus staff and volunteer leaders
- Oversight of weekend worship services and programs
- Work collaboratively with FAC's church wide departments to ensure that all ministry programming elements are operating effectively and in line with FAC's Life Commitments.
- Vision cast and build strategies that effectively reach into the communities surrounding the campus
- Establish cooperative and friendly relationships with local community representatives.
- Represent and advocate for the campus at all of FAC's strategy and planning meetings.
- Some preaching responsibilities at both the Local and Main Campus for video distribution. Participate on the Teaching Team.
- Provide oversight of all local Ministries on campus.

General Pastoral Duties

- Develop volunteer leaders and build volunteer teams for ministry.
- Perform pastoral duties as a member of the FAC pastoral team including weddings, funerals, baby dedications, baptisms, hospital visits and other duties that arise from time to time. This includes counseling, spiritual direction and assessing immediate needs.
- Secure and manage resource support for the ministries at the campus including budget, personnel, calendar time, space and equipment.
- Assume other duties as may reasonably be assigned from time to time by your supervisor.

All Staff

- Develop annual ministry goals, plans, strategies, budgets and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming in ministry areas
- Ownership of staff covenant
- Participate in all staff meetings, retreats, training and church wide events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour as outlined in our staff code of conduct and the C&MA Call to Excellence document
- Participate in the development of Next Gen leaders at every opportunity

Qualifications

- A minimum of five years leadership experience as a campus/lead pastor or in a key leadership role



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- Licensed or able to be licensed by the WCD of the C&MA
 - FAC DNA carrier - bleeds and defaults to the mission, vision, values, and leadership of FAC.
 - High capacity leader - a high energy, catalytic, self-starter who gets things done, and makes things happen!
 - Mobilizer - someone who not only attracts people but can turn them into volunteers.
 - People magnet - someone who loves people and who people love being around. Extremely relational with a high "fun factor".
 - Communicator - capable and articulate speaking to a room full of people.
 - Multi-tasker - shows high capacity to juggle a lot of balls simultaneously and loves the juggling act.
 - Team player - a leader people will follow, who can also follow FAC's senior leadership. Not a lone ranger, but someone who is able to work on a team within our existing church structure.

Application Process

- Submit a cover letter and resume by email to:
Cathie Hall
Office Administrator, First Alliance Church, Calgary, AB
Email: chall@faccalgary.com
- In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.
- This posting will remain open until a suitable candidate is found. You will only be contacted if we wish to proceed with the interview process.