



Grade School Pastor **(Deerfoot Campus)** 40 hours per week

1. Primary Task

To help meet the vision and mission of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries within a relational environment.

2. Position Purpose & Responsibilities

To contribute to First Alliance Church's overall vision and mission fulfillment by developing and implementing ministry and strategies for your scope of responsibilities.

This position is a Campus Specific Role and as such supports the ministry of the Deerfoot Campus of FAC.

This pastoral position is an appointed licensed worker of The Alliance Canada and therefore has the charge and the responsibility to the entire church in administering the sacraments, counselling, baptisms, performing weddings and funerals, participating in the worship service, leading prayer meetings, etc. In addition, the responsibilities include:

All Staff

- Participate in all staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour as outlined in our staff code and the C&MA Call to Excellence document
- Attend our weekend worship services
- Evaluate effectiveness of processes and programming in ministry area
- Ensure maintenance of accurate statistical records for ministry area activity

Role Specifics

- Give overall leadership to the Grade School program, ensuring the vision, discipleship and alignment goals are being met.
- Recruit, develop and oversee a network of spiritually gifted volunteer leaders who can help disciple children toward spiritual maturity. This includes developing higher level leaders for ministry management roles.
- Ensure curriculum is reviewed and prepared for the Grade School program which builds and equips children, and develops Biblical knowledge and spiritual growth.
- Ensure planning and preparation for Grade School Worship Service happens.
- Provide an emotionally and physically safe environment for children as outlined in the church's KeepSafe policies.
- Provide ministry leaders with role specific training and resources. As well, develop personal relationships with the leaders and provide feedback and encouragement.
- Weekend supervision of Grade School program, establishing relationships with families and encouraging volunteers.
- Together with the other Children's Ministry staff, help plan and execute volunteer and family events, and DiscoveryCamps.



-
- Provide pastoral care for grade school families.
 - Develop volunteer leaders and build volunteer teams for ministry.
 - Assume other duties as may reasonably be assigned from time to time by your supervisor.
 - Develop annual ministry goals, plans, strategies, budgets and event calendars for ministry area responsibilities
 - Guide the effective implementation of ministry plans
 - Ownership of staff code
 - Participate in the development of Next Gen leaders at every opportunity

3. Breakdown of position (by %):

Grade School Ministry Leadership (60%):
General Pastor Responsibilities (20%)
All Staff Responsibilities (20%)

4. Accountability

This position is accountable to Pastor Crystal Sylvester with close working relationships with each campus pastor.