



Pastor of Family Ministries

1. Philosophy of Ministry

TEAM MINISTRY

The foundation for effective ministry is given in I Peter 5:5-14. This text outlines four responsibilities for ministry staff:

- a. Ministry...Shepherd those under your care. Your relationship and commitment to people is your primary responsibility
- b. Management...Serve as an overseer. Your strategy for leading in your key result areas should reflect you having the oversight and management of your ministry areas.
- c. Modelling...Be an example to those under your care and your credibility. Model a commitment to the vision, values and mission of FAC. Support the church as a participating member.
- d. Motive...Not greedy or from compulsion, eager to serve with the right attitudes and the right reasons.

FIRST ALLIANCE CHURCH OBJECTIVES

Ministry staff is committed to ***building lives that honour God***. To accomplish this purpose, ministry activities are focused on our five biblically-based lifemarks aimed to build lives that:

- a. HONOUR: We will create environments where personal and corporate expressions of devotion to Christ are natural and normal.
- b. CONNECT: We will create environments where connection to Christ and His body are natural, intentional and authentic.
- c. SERVE: We will create environments and provide opportunities for each person to discover and use their God-given abilities for His glory.
- d. GROW: We will create contagious environments where growing into Christ-likeness is natural, normal and expected.
- e. SHARE: We will create environments and provide opportunities where sharing the love of Christ is natural and normal both locally and around the world. We will willingly share our resources, experiences and giftedness to train and encourage people whose intent is sharing the love of God.

The primary task of a ministry staff person is to help meet the goals of the church by recruiting, equipping and assisting lay leaders to develop and implement effective church ministries. This will take place through a variety of avenues with an emphasis on small groups as our primary method of implementation.

2. Position Purpose & Responsibilities

This position is an appointed full-time (40 hours per week) accredited worker of the Christian and Missionary Alliance of Canada and therefore has the charge and the responsibility to the entire church in administering the sacraments, counselling, baptisms, performing weddings and funerals, participating in the worship services, leading prayer meetings, etc. In addition, the responsibilities include:

All Staff

- Develop annual ministry goals, plans, strategies and event calendars for ministry area responsibilities
- Guide the effective implementation of ministry plans
- Ensure maintenance of accurate statistical records for ministry area activity
- Evaluate effectiveness of programming in ministry areas
- Ownership of staff covenant
- Participate in all pastoral staff meetings, retreats, training and global events
- Maintain a lifestyle consistent with biblical standards for Christian behaviour
- Attend our weekend worship services as laid out in our current staff policy
- To participate in the development of Next Gen leaders at every opportunity

Role Specifics

- Responsible for being the champion of Family Ministries at FAC
- Provide direction, oversight and support to staff ministering to all age related areas of ministry (birth through seniors)
- Is responsible for developing and supporting teams that deliver all marriage related ministries
 - This includes but is not limited to the following...
 - Initial inquires from those wishing to be married.
 - Overseeing the preparation for marriage ministry (this currently includes a mentoring component)
 - Offering the Preparing for Marriage Workshops 3 times within a ministry year.
 - Offering a Marriage enrichment course 1-2 times within a ministry year.
 - Ongoing support for the Dynamic Marriage team
 - Responsible for directing counselling or referrals for marriages in distress.
- Family Life Celebration events.
- Develop the vision, strategy & implementation of a "Building Lives" culture within families who attend FAC

Please forward resumes and cover letters to: chall@facalgary.com

This posting will remain open until a suitable candidate is found. We will contact individuals we wish to include in the interview process.